

COOKIE POLICY

What is a cookie?

The cookie is the information packet specified by the service provider that the server sends to the browser and then the browser to the server at each request. Browsers usually store cookies in their plain text file (s), so each cookie will be available after turning off and restarting the browser.

Types of cookies used on the website

We use cookies on the <https://budapestidemografiaicsucs.hu/> website. The cookies used on the website fall into the following categories:

1. Absolutely necessary (session) cookies

These cookies are required for browsing our website, using its basic features and storing the actions performed on the website. They are always valid only during the visit, after the session ends or when the browser is closed, they are automatically deleted from the computer.

2. Cookies needed to measure performance

We analyse our website with Google Analytics cookies to develop and improve it according to our visitor habits. It is important that these cookies cannot and do not want to specifically identify visitors. For more information, see the links below:

<https://policies.google.com/technologies/types?hl=hu>

<https://policies.google.com/privacy?hl=hu&gl=hu>

What are third party cookies?

There are no third-party cookie placements by the links or icons of other websites, such as Facebook, Instagram, Google Adwords, except the above Google Analytics cookies and YouTube identifiers. The **website and its operator** are not responsible for the content, operation of third-party sites and do not control the sites of third parties.

How to notify visitors and how to require consent to the use of cookies (if relevant)?

When you first visit the website of the Ministry of Human Resources (“**Service Provider**”), at the bottom of the screen, an inscription stating that the website uses cookies that you can find here and a link to this policy pops up. You are entitled to accept or refuse the cookie settings recommended by the website. You may also modify the cookie settings later. Refusing to manage cookies has no effect on you, and does not affect the content or features you see on the website.

List and characteristics of cookies used on the website (the YouTube identifiers are specified below, separately)

Name of cookie	Type of cookie	Why is it necessary for the website and what data does it have access to?	Legal basis of processing concerning the cookie	Lifecycle of the cookie
PHPSESSID	Own cookie, absolutely necessary. Domain: https://budapestidemografiaicsucs.hu/	The cookie used by the Service Provider is responsible for requesting status of sessions, between sessions. The cookie does not store personal data.	Legitimate interest of the Service Provider (GDPR Art. 6 (1) f)).	Until you close the browser or end of the session.
__cfduid	Third party cookie, absolutely necessary. Domain: https://budapestidemografiaicsucs.hu/	The task of cookie used by Cloudflare, Ltd. (2nd Floor 25 Lavington Street, London, United Kingdom) is to uniquely identify the clients that apply security settings as user, the cookie does not store	Legitimate interest of the Service Provider (GDPR Art. 6 (1) f)).	1 year.

		personal data.		
_uid	Own cookie, absolutely necessary. Domain: https://budapestidemografiaicsucs.hu/	It is used to speed the loading of the webpage, the cookie does not store personal data.	Legitimate interest of the Service Provider (GDPR Art. 6 (1) f)).	6003 days.
_ga	Third party cookie, necessary for measuring performance. Domain: https://budapestidemografiaicsucs.hu/	The task of cookie used by Google Ireland Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland), is to identify individual users in browsing sessions. The system cannot identify individual users on different browsers or devices. Site visit and user behavior statistical cookie.	Consent of the data subject (GDPR Art. 6 (1) a)).	2 days.
_gat	Third party cookie, necessary for measuring performance.	The task of cookie used by Google Ireland	Consent of the data subject (GDPR	1 day.

	<p>Domain: https://budapestidemografiaicsucs.hu/</p>	<p>Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland), is to throttle request rates.</p>	<p>Art. 6 (1) a).</p>	
_gid	<p>Third party cookie, necessary for measuring performance.</p> <p>Domain: https://budapestidemografiaicsucs.hu/</p>	<p>The task of cookie used by Google Ireland Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland), is to differentiate between users. Stores a unique session identifier that connects the properties of the user's consumption habits. Site visit and user behavior statistical cookie.</p>	<p>Consent of the data subject (GDPR Art. 6 (1) a)).</p>	<p>1 day.</p>
PHPSESSID	<p>Own cookie, absolutely necessary.</p> <p>Domain: https://budapestidemografiaicsucs.hu/</p>	<p>The cookie used by the Service Provider is responsible for</p>	<p>Legitimate interest of the Service Provider (GDPR</p>	<p>Until you close the browser or end of</p>

		requesting status of sessions, between sessions. The cookie does not store personal data.	Art. 6 (1) f)).	the session.
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YouTube identifiers used by us:

The website has videos embedded on YouTube. YouTube takes such data protection measure to protect data, which are beyond the scope of our control. In order to restrict the use of YouTube cookies, we use them in a highly confidential mode. However, depending on the settings of your browser, some data may be stored on your computer. In order for you to view embedded videos, you must accept cookies before you can view them. If you have set a rejection of third-party cookies in your browser, this data will not be stored.

Name of cookie	Type of cookie	Why is it necessary for the website and what data does it have access to?	Legal basis of processing concerning the cookie	Lifecycle of the cookie
yt-remotecastinstalled	Third party cookie, necessary for measuring performance. Domain: https://budapestidemografiaicsu.cs.hu/	Cookie used by Google Ireland Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland). The system	Consent of the data subject (GDPR Art. 6 (1) a)).	Until you close the browser or end of the session.

		cannot identify individual users on different browsers or devices. Stores the user's video playback preferences for YouTube embedded videos.		
yt-remoteconnecteddevices	<p>Third party cookie, necessary for measuring performance.</p> <p>Domain: https://budapestidemografiaicsu.cs.hu/</p>	<p>Cookie used by Google Ireland Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland). The system cannot identify individual users on different browsers or devices. Stores the user's video playback preferences for YouTube embedded videos.</p>	<p>Consent of the data subject (GDPR Art. 6 (1) a)).</p>	<p>1 day.</p>

yt-remotedevice-id	<p>Third party cookie, necessary for measuring performance.</p> <p>Domain: https://budapestidemografiaicsu.cs.hu/</p>	<p>Cookie used by Google Ireland Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland). The system cannot identify individual users on different browsers or devices. Stores the user's video playback preferences for YouTube embedded videos.</p>	<p>Consent of the data subject (GDPR Art. 6 (1) a)).</p>	<p>1 day.</p>
yt-remotefast-checkperiod	<p>Third party cookie, necessary for measuring performance.</p> <p>Domain: https://budapestidemografiaicsu.cs.hu/</p>	<p>Cookie used by Google Ireland Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland). The system cannot identify individual</p>	<p>Consent of the data subject (GDPR Art. 6 (1) a)).</p>	<p>Until you close the browser or end of the session.</p>

		l users on different browsers or devices. Stores the user's video playback preferences for YouTube embedded videos.		
yt-remotesession-app	Third party cookie, necessary for measuring performance. Domain: https://budapestidemografiaicsu.cs.hu/	Cookie used by Google Ireland Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland). The system cannot identify individual users on different browsers or devices. Stores the user's video playback preferences for YouTube embedded videos.	Consent of the data subject (GDPR Art. 6 (1) a)).	Until you close the browser or end of the session.
yt-remotesessionname	Third party cookie, necessary for measuring performance. Domain:	Cookie used by Google Ireland	Consent of the data subject (GDPR	Until you close the

	https://budapestidemografiaicsu.cs.hu/	Limited (Google Building Gordon House, Barrow St, Dublin 4, Ireland). The system cannot identify individual users on different browsers or devices. Stores the user's video playback preferences for YouTube embedded videos.	Art. 6 (1) a).	browser or end of the session.
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How to check / delete / remove cookies?

In order for websites to function properly and user-friendly, most browsers automatically accept certain cookies. The visitor may manually accept the recommended cookie settings at the first visit on the website in a message or modify them. In the case of cookies associated with the consent of the data subject, the setting of the use of these cookies or the acceptance (authorization) of the recommended cookie settings is deemed to constitute the consent to the relevant data processing. You can delete this consent at any time in your browser settings menu, which is considered as a withdrawal of the relevant consent for data processing. Changing the settings for such cookies later (for example, by setting the cookies that are strictly necessary only) is also a withdrawal of the relevant consent for data processing.

You can read about the cookies settings of the most popular browsers at the links below:

Google Chrome: <https://support.google.com/accounts/answer/61416?hl=hu>

Firefox: <https://support.mozilla.org/hu/kb/sutik-engedelyezese-es-tiltasa-amit-weboldak-haszn>

Microsoft Internet Explorer 9: <https://support.microsoft.com/hu-hu/help/278835/how-to-delete-cookie-files-in-internet-explorer>

Microsoft Internet Explorer 10: <https://support.microsoft.com/hu-hu/help/17442>

Microsoft Internet Explorer 11: <https://support.microsoft.com/hu-hu/help/17442>

Microsoft Edge: <https://support.microsoft.com/hu-hu/help/4468242/microsoft-edge-browsing-data-and-privacy-microsoft-privacy>

Safari: <https://support.apple.com/hu-hu/guide/safari/sfri11471/mac>

We also point out that some browsers allow cookies to be restricted by adjusting security levels.

Learn more about cookies:

<http://hu.wikipedia.org/wiki/HTTP-süti>

<https://www.youronlinechoices.com/hu/>

<https://www.allaboutcookies.org/>

<https://cookiepedia.co.uk/cookie-laws-across-europe>

For more information on your data protection rights and remedies, as well as about our other data processing operations, you can find more information in our data protection notice:

https://budapestidemografiaicsucs.hu/assets/doc/privacy_policy_2021.pdf

You may reach our terms of use concerning our webpage below:

https://budapestidemografiaicsucs.hu/assets/doc/terms_of_use_2021.pdf